



FCC Form 396

Jasper On The Air, Inc.



Station Employment Unit comprised of the following stations:
WITZ-FM, WITZ-AM & WQKZ-FM

Annual Equal Employment Opportunity ("EEO") Public File Report
Covering the Period: April 1, 2014 to March 31, 2015

For the purpose of this Report, a vacancy was deemed "Filled" not when the offer was extended but when the hiree accepted job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

Appendix A: OUTREACH INITIATIVES

04/17/14 Gene Kuntz, GM participated in Vincennes University Jasper Campus Career Fair followed by appreciation letter from The Office of Student Services.

07/16/14 IBA Local Broadcast Sales webinar on The Connected Car for sales staff.

08/12/14 IBA Local Broadcast Sales webinar on Social Media with sales staff participation.

09/30/14 Vincennes University Electronic Media department held its Advisory Committee meeting which Gene Kuntz participated and spoke to students at 11:30 a.m.

03/24/15 -RAB Communicating with advertising agencies webinar participation by sales staff.

Initiative One:

04/01/14 IBA Spring Career Fair participation by Gene Kuntz, GM WITZ-FM & WQKZ-FM.

07/17/14 IBA Indiana Black Expo Opportunity Fair participation attended by Gene Kuntz, GM.

12/30/14 First annual Dubois Co Student Career Fair participation by Gene Kuntz, GM.

02/24/15 2015 Career Exploration Day hosted by Pike Central High School, participation by Gene Kuntz, GM

Initiative Two:

12/15/14 -02/28/15 Participant in the IBA 2014 Scholarship Program including \$300 contribution to the Scholarship Program on behalf of WITZ, WITZ-FM & WQKZ-FM.

02/13/15 -Forest Park student Career Day job shadow with Gene Kuntz.

Appendix B: RECRUITMENT SOURCES

Regularly utilized:

Job Vacancy Outreach notification request airs weekly on WITZ AM/FM & WQKZ-FM.

"STATION WITZ AM/FM, WQKZ-FM AN EQUAL OPPORTUNITY EMPLOYER, IS DEDICATED TO PROVIDING BROAD OUTREACH REGARDING JOB VACANCIES AT THE STATION. WE SEEK THE HELP OF LOCAL ORGANIZATIONS IN REFERRING QUALIFIED APPLICANTS TO OUR STATION. ORGANIZATIONS THAT WISH TO RECEIVE OUR VACANCY INFORMATION SHOULD CONTACT GENE KUNTZ AT (812) 482-2131 OR EMAIL AT witz@witzamfm.com.

Utilize Indiana Broadcasters Association BCS (Broadcast Compliance Service) member service for stations in achieving 'the broadest possible dissemination in outreach efforts. Also, Business & Professional Women's Organization, Jasper Chamber of Commerce & Workone Southwest Jasper.

Appendix C: JOB VACANCY FILLED

04/01/14-03/31/15 No new full time hires

11/17/14 Jasper High School student temp hired for board operations.

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